

**2024**  
**MEVO Liability Release**  
**Form**

**MAHWAH ENVIRONMENTAL VOLUNTEERS ORGANIZATION, INC.**  
**(MEVO)**  
**LIABILITY RELEASE AND INDEMNIFICATION AGREEMENT**  
**2024 VOLUNTEER AGREEMENT**

I certify that I am at least 18 years of age or, if not 18 years of age, the undersigned, my parent or legal guardian is also executing this Liability Release and Indemnification Agreement on my behalf. By executing this Liability Release and Indemnification Agreement, I acknowledge and agree that (1) MEVO 2024 Programs (Fresh Roots Farm, Lovewell Farm, Earth Crew, Trail Crew, and more) involve a variety of activities in which MEVO Volunteers participate including, but not limited to, the following: travel to and from activity sites, farm work, trash clean-ups, tree plantings, group hikes, presentations to high schools and colleges, trail construction, trail rehabilitation, gardening and agricultural farming, beekeeping, operating tractors, and using power tools; (2) through my work as a MEVO Volunteer, I may be involved in some or all of the above activities, as well as other strenuous or passive activities not mentioned above, which may pose certain risks, including but not limited to, property damage, personal injury or death; (3) some of the activities as set forth in (1) above may involve such things as potential contact with/exposure to chemicals and toxic substances, bodily strain or injuries, bee stings, insect and snake bites, splinters and attacks by animals both domesticated and in the wild; (4) MEVO shall have no liability to me or any other person or entity, for any property damage, personal injury or death, or loss or damage of any kind whatsoever that I may suffer or incur in connection with my participation in any or all of the activities as set forth in (1) above; (5) MEVO cannot manage or supervise all activities and it places reliance on Volunteers regarding their own safety; (6) MEVO is not responsible for injuries to Volunteers; and (7) I expressly assume full and complete responsibility for the health, safety and welfare of my person and property and will be fully responsible for all risks associated with any or all of the activities as set forth in (1) above in which I may participate. I also expressly assume complete responsibility for any and all medical conditions of my own. In consideration for my participation in MEVO 2024 Programs, I hereby: (A) release, waive and forever discharge MEVO and/or its officers, directors, principals, agents, representative, affiliates, employees and/or other volunteers or beneficiaries in the community, and all of their respective successors and assigns (collectively, the "MEVO Parties"), from any and all obligations, liabilities, costs, damages, expenses, claims, counterclaims, suits, debts, sums of money, judgments, attorneys' fees, litigation expenses or causes of action whatsoever in law or in equity, relating to, affecting or in any way in connection with any property damage, personal injury or death, or loss or damage of any kind whatsoever that I may suffer or incur for any reason whatsoever (other than as a direct proximate result of MEVO's intentional torts or fraud) through or as a result of my participation as a Volunteer in MEVO 2024 Programs or in any other capacity during the time that I participate with the MEVO 2024 Programs (collectively, "My Losses"); and (B)

agree to indemnify and hold harmless MEVO and MEVO Parties from any and all loss, cost, damage, expense, liability, claim, cause of action or judgment, including but not limited to, attorneys' fees and legal expenses, that may be suffered or incurred by MEVO Parties from or in connection with any of My Losses, regardless of whether any of My Losses are caused by the passive or active negligent act or omission of any of the MEVO Parties, or any other cause, expressly excluding, however, any of My Losses for which MEVO's intentional torts or fraud are the direct proximate cause. I agree that neither I nor any relative or other person affiliated with me will initiate a claim against any of the MEVO Parties. If any portion of this Liability Release and Indemnification Agreement is held to be invalid by a court of law, it is agreed that the remainder shall continue to be in full force and effect.

**Volunteer Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Print Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Telephone Number:** \_\_\_\_ - \_\_\_\_\_

**Email Address:** \_\_\_\_\_

**Dates of Service: January 1, 2024 - December 31, 2024**

If under 18 years of age:

**Parent's Signature:** \_\_\_\_\_ **Date:**

\_\_\_\_\_

**Print Name:** \_\_\_\_\_

**ADDENDUM TO  
MAHWAH ENVIRONMENTAL VOLUNTEERS ORGANIZATION, INC.  
(MEVO)  
LIABILITY RELEASE AND INDEMNIFICATION AGREEMENT  
2024 VOLUNTEER AGREEMENT**

The undersigned, having executed and agreed to the Mahwah Environmental Volunteers Organization, Inc. (MEVO) Liability Release and Indemnification Agreement 2024 Volunteer Agreement (“2022 Volunteer Agreement”) hereby acknowledges that MEVO and its staff are doing everything the organization can to protect its volunteers during the ongoing Novel Coronavirus, or COVID-19 Public Health Emergency (“COVID-19”). To this extent, I agree to (a) maintain social distancing of at least six (6) feet between myself, fellow volunteers and the public as much as possible ; (b) utilize a mask at all times during my participation as a volunteer; (c) wash or sanitize my hands following use of a restroom, sneezing or coughing, and prior to eating, preparing food for distribution; and (d) properly wear and utilize gloves; and (e) follow any and all guidelines issued by MEVO and its staff.

In addition, I agree to review, keep informed and updated on, and follow all health restrictions and guidelines with respect COVID-19 issued or that may be issued by any governmental authority, including without limitation, the Federal Center for Disease Control, the State of New Jersey (pursuant to Executive Order 103), and any county or local authority.

In the event that, during my period of volunteer service, I am informed of or encounter any personal health information related to any MEVO staff member or volunteer, I will hold any such information in strict confidence and not disseminate such information under any circumstances.

By executing this Addendum on behalf of any individual under 18 years of age (“Minor”), I represent and warrant that: (a) I am the Minor’s legal parent, and (b) I am solely responsible for the Minor’s adherence to or compliance with any guidelines referenced in this Addendum, and that MEVO and its staff bear no responsibility for such adherence or compliance.

I understand and agree that there is no medical health coverage afforded to me during my volunteer relationship with MEVO, and that MEVO is not responsible for any potential exposure to COVID-19 associated with my volunteer activities. I further acknowledge and

agree that the terms of my 2022 Volunteer Agreement apply fully to any potential liability associated to COVID-19 exposure associated with such activities as if more fully set forth in this Addendum.

**[Signatures on following page]**

**Volunteer Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Print Name:** \_\_\_\_\_

**Dates of Service: January 1, 2024 - December 31, 2024**

If Volunteer is under 18 years of age:

**Parent's Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Print Name:** \_\_\_\_\_